## BEFORE THE MONTANA DEPARTMENT OF LABOR AND INDUSTRY

IN THE MATTER OF HUMAN RIGHTS BUREAU CASE NO. 0053011214

VERLIN BELGARDE,	)	Case No. 1945-2005
Charging Party,	)	
710	)	ORDER DISMISSING
VS.	)	
THRIFTY CAR RENTAL,	)	
Respondent.	)	

The department scheduled this complaint for a contested case hearing, in accord with the Montana Human Rights Act. Charging party, having settled his claim with respondent, moved for dismissal with prejudice. The hearing examiner gave notice of intent to dismiss unless the department's Human Rights Bureau moved to intervene by October 31, 2005. Having received no such filing, the hearing examiner now dismisses the charging party's contested case.

Dated: November 3, 2005.

Terry Spear Hearing Examiner

## Certificate of Mailing

The undersigned hereby certifies that true and correct copies of the foregoing document were, this day, served upon the parties or their attorneys of record by depositing them in the U.S. Mail, postage prepaid, and addressed as follows:

TERESA MCCANN O'CONNOR O'CONNOR & O'CONNOR PC 208 N. BROADWAY STE 412 BILLINGS MT 59101

MARK PARKER PARKER, HEITZ & COSGROVE PLLC PO BOX 7212 BILLINGS MT 59103-7212

DATED this 3<sup>th</sup> day of November, 2005.

cc: Marieke Beck, Katherine Kountz